

INVITATION FOR APPLICATIONS



FIMM and Bayer are currently seeking outstanding candidates for a

50% Study Manager Trainee (Bayer)/50% Postdoctoral Researcher (FIMM) position

This joint recruitment effort for two separate 50% positions continues the unique cooperation between Bayer and FIMM, catalyzing the development of new opportunities for postdoctoral researchers. Both FIMM and Bayer are keen to promote industry-academia partnerships. This position is a way to foster flexible career advancement opportunities. The successful candidate will garner rich and varied insights into industrial drug development processes, while at the same time gaining academic research experience.

Position description

The successful candidate will occupy two 50% positions: one at Bayer in clinical trials management and one at FIMM in postdoctoral level research. The positions are not based on scientific collaboration and require flexibility in scheduling, but uniquely provide two distinct work experiences at the same time, an opportunity for personal growth and career merit accumulation.

Bayer 50% Study Manager Trainee



Bayer is a global enterprise with core competencies in the fields of health care and agriculture. As an innovation company, it sets trends in research-intensive areas. Bayer's products and services are designed to benefit people and improve their quality of life. Finland is a base for global pharmaceutical production, research & development and worldwide clinical trials.

Within Bayer, the successful candidate will work as a Study Manager Trainee in oncology and will become familiar with clinical research and drug development processes covering Phase I (First-in-man) to Phase III trials. The candidate will receive hands-on support from experienced study managers, and will be able to incrementally shoulder bigger parts of his/her own project. Eventually, the researcher will take over Study Management tasks. The candidate will communicate with various experts globally, necessitating occasional off-hours meetings and tight deadlines.

FIMM 50% Postdoctoral Researcher



The Institute for Molecular Medicine Finland (**FIMM**), part of the Helsinki Institute of Life Science (HiLIFE) of the University of Helsinki, integrates molecular medicine research, technology and biobanking infrastructures under one roof. FIMM spearheads translational research in the Grand Challenges of Human Genomics for Health and Disease, Digital Diagnostics for Precision Medicine, Functional Precision Medicine in Cancer and Data Science for Population health.

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Within FIMM, postdoctoral work typically includes planning and conducting scientific research, data analysis, supervision and reporting. Depending on their interests and background, the successful candidate will work in one of the designated research groups:

Group Heckman <https://www2.helsinki.fi/en/researchgroups/translational-research-and-personalized-medicine>

Group Kaprio <https://www2.helsinki.fi/en/researchgroups/genetic-epidemiology>

The project at FIMM aims to disseminate results in the form of scientific publications.

Professional training: At FIMM, the postdoctoral researcher will take part in the FIMMPOD Postdoctoral Professional Development Programme. At Bayer, the trainee will take part in existing training programmes, e.g. in drug development processes.

Qualifications and experience: A successful candidate holds a doctoral degree in oncology, cell- and molecular biology or computational biology, or other related fields, and has a solid publication track. Expertise in oncology is considered an advantage. Good time management skills, ability to work flexibly and on tight timelines, excellent inter-office communication and team interaction skills are also essential. The candidate should be fluent in English and have good scientific writing skills. We hope you can

- Be a great communicator
- Believe in lifelong learning
- Spark joy
- Have the passion to innovate

Working hours: The researcher will assign working hours to both FIMM and Bayer on a weekly basis, balanced 50/50 per month.

Salary & contract: A two-year contract is available, starting earliest **1.6.2021** (negotiable). The official employer is the University of Helsinki, which handles the work contract and salary payments. The salary will be commensurate with qualifications based on the Finnish university salary (YPJ) system depending on credentials, previous experience and performance of the candidate selected.

How to apply: The application deadline is **30.4.2021** at 16.00 EET. Applicants outside the University, please submit your application together with the required pdf attachment through the University of Helsinki electronic recruitment system <https://www2.helsinki.fi/en/open-positions> by clicking on the 'Apply for job' button. Internal applicants (i.e., current employees of the University of Helsinki) should submit their applications through the SAP HR portal. For technical support regarding the recruitment system, please contact 'rekrytointi@helsinki.fi'. Review of applications will begin after the close of the call and applicants will be notified of the results of the preliminary review by **12.5.2021**.

For further information about the workplaces, please visit our websites at

<https://www.helsinki.fi/en/hilife-fimm>

<https://www.bayer.fi/>

For further information about the position, please contact FIMMPOD coordinator Markus Vähä-Koskela (<https://www2.helsinki.fi/en/hilife-fimm/training/fimmpod/fimmpod-in-a-nutshell>), FIMM group leaders Caroline Heckman and Jaakko Kaprio (FIMM), and/or Bayer contact point Dr. Tarja Jalava.

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